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From:

Howard Look < howard@pixar.com>

Sent:

Monday, October 24, 2005 9:28 PM

To:

Ed Catmull <ec@pixar.com>

Bcc:

Howard Look < howard@pixar.com>

Subject:

Re: Apple employee

OK, I'll the hiring manager. Presuming the emp says it's OK, I'll get you his name.

It's also worth noting that he guy lives in SF, and wants a shorter commute than cupertino ...

Thanks, Howard

On Oct 24, 2005, at 9:04 AM, Ed Catmull wrote:

> If I talk to Steve, he will want the name of the guy. My guess is

> that Steve will approve it if he knows that he is going to lose

> him, but we would have to go through the step of Apple knowing what

> is happening.

> Ed

> On Oct 21, 2005, at 5:19 PM, Howard Look wrote:

>> Hi Ed,

>>

>> I asked you a couple of months ago about an Apple employee that

>> would really like to work at Pixar, but you indicated that there

>> was just too much craziness in getting that approved, and I let

>> it go.

>> Well, it turns out that he is interviewing around, has an

>> offer pending at Danger, and is likely going to leave Apple anyway.

>> He hasn't yet informed his management at Apple. But he called his

>> friend here, and asked one last time if we'd consider him.

>> He comes very highly recommended, and would fill a QA automation

>> position that we've been having a hard time getting good candidates

>> for.

>> Is there anything we can do? It would be a shame if both Apple

>> and Pixar lost him...

>>

>> Thanks,

>> Howard

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EXHIBIT Deponent Zissimos

Gina V. Carbone, CSR